

Policy GCFB - Recruiting and Hiring of Administrative Staff

The WBSAU Board of Directors affirms its commitment to the strict prohibition of discrimination in employment on the basis of race, national origin, religion, sex, age, or disability and to the principle of affirmative action to obtain wide and representative candidate pools.

In accordance with 20-A MRSA Sec. 1001.13, the Superintendent shall prepare a procedure designed to ensure nondiscriminatory practice in recruitment and hiring for all positions requiring administrator certification, as well as to result in selection of the most qualified candidates. This procedure shall be attached hereto as GCFB-R, and shall be reviewed periodically.

Moreover, upon each occasion of administrative vacancy, the Superintendent shall review the procedure and make appropriate adaptations as may be warranted by special circumstances. In the case of a vacancy in the Superintendentcy, the Board shall review the procedure, adapting as appropriate.

In accordance with 20-A MRSA Sec. 4502.4-A, the system's Affirmative Action Plan shall include: a description of the status of the system's nondiscriminatory administrator hiring practice; plans for in-service training programs on gender equity for teachers, administrators and the Board of Directors.

Legal Reference:

5 MRSA § 4576

20-A MRSA §§ 6, 254 (8-10), 1001(13), 4502(4-A), 13011(6), 13019-B, 13019-C

PL 1990, Chap. 889

Cross Reference:

AC – Nondiscrimination

GCFB-R - Recruiting and Hiring of Administrative Staff Administrative Procedure

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