

Policy IJOC - School Volunteers

The WBSAU Board of Directors welcomes and encourages the use of school volunteers in our schools. School volunteer programs must provide adequate screening and reasonable supervision of volunteers based upon the amount of student contact and adequate training of volunteers.

School volunteers must be approved by the West Bath SAU prior to serving within our school. Those interested in volunteering for the WBSAU must complete a Volunteer Registration Form (IJOC-A) and submit that form to the WBSAU Superintendent. The Superintendent or designee will be responsible for reviewing and approving the volunteer in accordance with this policy. While every effort will be made to streamline the approval process, applicants must be aware that the process takes time and will not be waived due to time constraint surrounding a volunteer opportunity (i.e unapproved volunteers can't apply to assist on a field trip the same day the trip is scheduled to depart).

Before a person can become an approved volunteer, he or she will be screened through a background check. The objective of screening is to ensure, so far as is reasonably possible, that students are safe in school environments. Volunteers are bound by the standards of conduct applicable to school employees. The principal/designee may terminate the services of a volunteer if he/she deems it to be appropriate. WBSAU reserves the right to decline the services of a volunteer at any time, for any reason. Volunteers whose history demonstrates a risk to the safety or well-being of students and staff will be denied participation. Among the factors taken into consideration is the nature of the offense, the age of the person at the time of the offense, and the amount of time between the date of the offense and the date of the application. The Superintendent or his/her designee shall be satisfied that volunteers be of sufficient moral character so as not to represent a danger to students and staff.

Guidelines for disqualification:

- Registered sex offenders;
- Currently on probation;
- Conviction of or Plea of No Contest to any felony;
- Conviction of or Plea of No Contest to any misdemeanor that indicates the volunteer may pose a threat to the integrity or safety of the school environment;
- More than one OUI;
- A pattern of criminal charges, even if the charges were dismissed, which causes concerns that the volunteer may pose a threat to the integrity or safety of the school environment.

Cross Reference:
IJOC-A

First Reading: 06/08/15
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